

Maxillofacial Prosthetist & Reconstructive Scientist Training Pathway Level 5-8

Academic Training Level	Training Entry	Training Programme	Job Title/Prefix; Completion Of Training	Qualified- Job Role Responsibilities	Registration Body (statutory)	Professional Body- IMPT (voluntary)	NHS AFC pay scale; Training (*) & Qualified
Level 5 (BSc) *NEW	Foundation Degree Dental Technology	Practitioner Training Programme (PTP) Reconstructive Science 3yrs Accredited Scientific Practice (ASP) in Dental Technology, Oral surgery, Maxillofacial Prosthetics/Reconstructive Science.	Reconstructive Science Practitioner	Qualified as a Dental Technician & RS Practitioner with skills to support a breadth of technical activity in the laboratory. They work in a patient facing role under supervision assisting clinically and technically. Their role in manufacturing oral surgery appliances, intra oral trauma devices, dental prosthetics and orthodontic devices will be managed not supervised. Met the Improving quality, protecting patients Standards of proficiency for Healthcare Science Practitioners Academy Healthcare Science (AHCS).	GDC +	Associated AHCS (Practitioner Register)	Band (4)
	Or Equivalent						Band 5
Level 6 (Post Grad ASP) *NEW	BSc Dental Technology	Specialist Practitioner Training Defined modules (developed from the Level 7 STP syllabus) 2yrs Accredited Scientific Practice (ASP) in Maxillofacial Prosthetics/RS working in an accredited (AHCS) training unit.	Specialist Reconstructive Science Practitioner	Qualified as a Dental Technician & Specialist RS Practitioner with skills to support a breadth of technical activity in the laboratory. They work in a patient facing role managed not supervised undertaking clinical and technically activity. Supporting the scientist led service. Manufacturing oral surgery appliances, intra oral trauma devices, occlusal surgical guides, simple orthognathic planning, dental prosthetics and orthodontic devices. Met the Improving quality, protecting patients Standards of proficiency for Healthcare Science Practitioners Academy Healthcare Science (AHCS).	GDC +	Associated AHCS (Practitioner Register)	Band (5)
	Or Equivalent						Band 6
Level 7 (MSc)	2yrs ASP Level 5/6	Scientist Training Programme (STP) Or Distance Learning MSc (DL)* Or Equivalence (AHCS; Historical) 3yrs Accredited Scientific Practice (ASP) in Maxillofacial Prosthetics/RS working in an accredited (AHCS) training unit.	Maxillofacial Prosthetist Or Reconstructive Scientist	Clinically and technically autonomous Scientist; duties include a broad range of maxillofacial prosthetics and technology, clinical splinting, complex oral surgery and trauma, surgical planning and custom implant manufacture. Support national training and involved in teaching junior staff. Met the standards of proficiency required in the Good Scientific Practice Document (GSP) Academy Healthcare Science (AHCS).	GDC +	Member in Training (STP/DL) Qualified: Member (MIMPT)	Band (6)
	BSc DT or PTP RS						Band 7
	Or Equivalent						Band 7

*DL MSc in Maxillofacial or Craniofacial Rehabilitation. Encouraged to undertake Equivalence to the national Training Programme- STP in Reconstructive Science (AHCS)
DL students will have progression issues as they need to be HCPC registrants to undertake HSST or HSST Equivalence. This may affect progression at level 8.

Job Prefix from Level 7 onwards denotes professional progression after qualification as either a Maxillofacial Prosthetist or Reconstructive Scientist (2013-) e.g. Senior Maxillofacial Prosthetist or Senior Reconstructive Scientist dependent on training and statutory registration.

Academic Training Level	Training Entry	Training Programme	Job Prefix & Level of ASP required for role	Qualified- Job Role Responsibilities	Registration Body (statutory)	Professional Body- IMPT (voluntary)	NHS AFC pay scale Training (**) + Qualified
Level 7 Advanced ASP	STP/DL Or Equivalence AHCS route Historical equivalent (pre 2013)	2yrs Accredited Scientific Practice (ASP). Developing specialist clinical & technical skills and knowledge, extending their role. Support R&D projects Presentations & audit.	Senior Work Based Training (ASP) 2yrs ASP post qualification	Gaining further experience, working in specific sub specialist areas. Able to supervise specialty trainees and contribute to the teaching programme locally and nationally. Research active, publishing in peer review journals. Met the standards of proficiency required in the Good Scientific Practice Document (GSP) Academy Healthcare Science (AHCS).	GDC + HCPC (Clinical Scientist)	Member (MIMPT)	(Band 7) Band 7-8a
Level 7 Advanced ASP	3yrs ASP Senior STP/DL Or Equivalence AHCS route Historical equivalent (pre 2013)	2yrs <i>Advanced</i> Accredited Scientific Practice (ASP) Further developing specialist skills and knowledge extending their role. Working through parts of HSST RS curricula for application to HSST (or Equivalence AHCS) Building portfolio of local and national level engagement	Principal Work Based Training (ASP) 5yrs post qualification	Experienced Scientist/Maxillofacial Prosthetist; ASP duties will include managing a service/part of a service, managing staff; teaching training lead on the National Programme; broader range of advanced maxillofacial prosthetics and technology; advanced clinical practice. At this level it is expected that they are involved in/supporting regional and national initiatives. Research active, publishing in peer review journals. Active in service development. Met the standards of proficiency required in the Good Scientific Practice Document (GSP) Academy Healthcare Science (AHCS).	GDC + HCPC (Clinical Scientist)	Member (MIMPT)	(Band 7) Band 8a- 8b

Academic Training Level	Training Entry	Training Programme	Job Prefix/Level of ASP required	Qualified- Job Role Responsibilities	Registration Body (statutory)	Professional Body- IMPT (voluntary)	NHS AFC pay scale Training (**) + Qualified
Level 8 Expert ASP Clinical Doctorate/ PhD	5yrs ASP Principal	Higher Specialist Scientist Training Programme (5 Year- HSST)	Consultant	Highly specialised Scientist; completed expert accredited scientific practice mapped to HSST/Consultant level curricula; duties will include: leadership, managing a service; budget, managing staff; teaching training lead; increased specialist range of advanced maxillofacial prosthetics and reconstructive science; advanced clinical practice	GDC	Member	Band (8a-8b)
	STP/DL	Or	Work Based Training (ASP) 10yrs post qualification		+	Application Fellowship	
	Or Equivalence AHCS route	5yrs+ <u>Expert</u> Accredited Scientific Practice (ASP) matched to the HSST curricula & Consultant Equivalence route (AHCS Higher Specialist Scientist Register - HSSR)		Met the standards of proficiency required for the Academy of Healthcare Science (AHCS) Specialist Scientist/ Consultant Register	+		Band 8c, 8d
	Or Historical equivalent (pre 2013)	Leading research and peer review publications	Academic Institution Equivalent	Regional/national role (clinical technical expert/training/education/professional)	Fellowship AHCS (FAHCS)	Fellowship (FIMPT)	
Level 8	5yrs ASP Level 8b-c	5yrs+ <u>Highest level</u> of Accredited Scientific Practice (ASP)	Regional Lead Consultant	Most experienced regional expert scientist; oversight of a regional specialist service; budget; leadership of a service; expert consultant level role within the service; most advanced clinical skills; national role in professional programmes e.g. professional body/registration body/training/working with other professional/HEi's/government bodies	GDC +	Fellowship (FIMPT)	Band 8d, 9
	HSST	National leadership role	Work Based Training (ASP) 15 yrs post qualification		+		
	or Fellowship AHCS (HSSR Registrant)	Leading research and peer review publications	Academic Institution Equivalent	Met the standards of proficiency required for the Academy of Healthcare Science (AHCS) Specialist Scientist/ Consultant Register	+		
	Or Historical Equivalent				AHCS Fellowship (FAHCS)		

Institute of Maxillofacial Prosthetists and Technologists is the professional body for Maxillofacial Prosthetists & Reconstructive Scientists

Training: The current workforce qualified pre-2013, will still be undertaking accredited scientific practice (typically Level 7-8; experienced MfP or Principal MfP) to show equivalence to the Level 8 role descriptor.

Registration: Entrants to the programmes in Reconstructive Science require statutory registration with the General Dental Council (GDC) as a Dental Technician. This is particularly important with roles in Level 5 & 6 where a mix of dental and maxillofacial prosthetics work exists. AHCS & HCPC registration requires completion of the current Scientist training (NSHCS) or the defined Equivalence process (AHCS).

Maxillofacial Prosthetists roles (Level 7-9) are statutory registered with the GDC.

Reconstructive Scientist roles (Level 7-9) are statutory registered as Clinical Scientist's (Reconstructive Science) with the HCPC and Reconstructive Scientists with the AHCS HSR (Consultant Register).

